

The Academic and Classified Senates of Contra Costa College
Joint Resolution on District Dysfunction & Solidarity Statement
with Diablo Valley College and Los Medanos College Academic and Classified Senates

Whereas, dysfunction at the Contra Costa College District Office and Governing Board has inhibited Contra Costa College from realizing its mission of providing transformational educational experiences that help students achieve their economic and educational goals to the fullest potential; and

Whereas, Contra Costa College has dealt with the impact of district-level dysfunction for many years, including multiple actions without explanation, transparency, and District support, including but not limited to: the abrupt mid-semester exit of Dr. Mehdizadah as College President, and Dr. Sherwood as Vice President after only 1 year of service in 2018; a chaotic Vice President search under the tenure of Dr. VanderWoude; the secretive dismissal of Dr's VanderWoude, Kincaide, and Anderson; and the resistance to broad multi-constituency input in the hiring of an Interim President in the wake of this disruption, causing distrust in district-level decision-making among Contra Costa College classified professionals and faculty; and

Whereas, the District Governing board is responsible for hiring and managing a Chancellor, who is in turn responsible for administrative leadership at the district level, and

Whereas, these experiences allow Contra Costa College faculty and classified staff to have compassion for the frustration and lack of District support felt by colleagues at our sister campuses, Diablo Valley College and Los Medanos College,

Be it resolved that we, the Contra Costa College Academic Senate Council and the Classified Senate stand in solidarity with our sister campuses; insist that the Governing Board do all in its power to live up to their responsibility to our students and our community, upholding their role and duty with respect, and ethical leadership; and insist that District Office leadership do everything possible to fully and equitably support the colleges in their work on behalf of students.